

1. IN-CAMERA SESSION

2. CALL TO ORDER

3. ADOPTION OF AGENDA

Proposed Motion: That the agenda be adopted (as presented) or (as amended).

4. ADOPTION OF MINUTES

Minutes of Regular Meeting – [2018 05 22-Regular Board minutes.pdf](#)

Proposed Motion: That the minutes of the Regular Meeting of May 22, 2018 be adopted (as presented) or (as amended).

5. DELEGATIONS & SPECIAL PRESENTATIONS:

- Mark Jensen, Coordinator of Continuous Improvement and Reporting - 2018 June Wall Walk

6. CONSENSUS AGENDA ITEMS

Proposed Motion: That the following consent items be received and recommendations be approved as presented:

- Information Items
- Correspondence

7. DISCUSSION/DECISION - BOARD DIRECTION

A. New Business

1. Internally Restricted Accumulated Surplus - [Internally Restricted Accumulated Surplus-0-061818.pdf](#)
2. NESD Budget 2018-19 - [NESD Budget 2018-19-FINAL-061818.docx.pdf](#)
3. Contractual Recommendations Report as Prepared by Administration [CS - Contractual Recommendations June 14 2018.pdf](#)

B. Monitoring and Reporting Items

1. 2018 June Wall Walk - [CS - June 2018 Wall Walk.pdf](#); [Wall Walk - June 2018.pdf](#)
2. 2018 Director of Education Performance review - [Director Performance Review June 2018-0-061818.pdf](#)

C. Board of Education Strategic Direction Items

1. Continuous Agenda 2018-2019 - [Continuous agenda 2018-19-061818-FINAL.pdf](#)

*8. INFORMATION ITEMS

A. Director's Personnel Report - [2018 05-Director's Personnel Report May 1 - May 31 2018 \(002\).pdf](#)

B. Out of Province Travel -

C. CONFIDENTIAL Student Suspensions -

D. Administrative Procedures -

***9. CORRESPONDENCE**

a. [HEDIN Amy fr. Ministry-053018.pdf](#)

10. SASKATCHEWAN SCHOOL BOARDS ASSOCIATION

a. [2018 05 29-SSBA General Insurance Plan WAG Update.pdf](#)

b. [2018 05 31-SSBA Audit Update.pdf](#)

c. [2018 06 01-2017 Annual Report and Audited Financial Statements.pdf](#)

11. IDENTIFICATION OF EMERGENT ITEMS FOR NEXT MEETING

12. ADJOURNMENT

13. TEN-MINUTE RECESS AND MEDIA INTERVIEWS (if necessary)

14. CLOSED SESSION ROUNDTABLE AND MEETING REVIEW

Complete Board Package -

Board Events - [Board event table](#)

Board Readings - [Media & Thank you](#)

MINUTES OF A MEETING: of the Board of Education of the North East School Division No. 200 of Saskatchewan, held on Tuesday, May 22, 2018 at 2:00 pm at the North East School Division Office Boardroom in Melfort, SK.

PRESENT:

Randy Ariss	Richard Hildebrand	Director of Education: Don Rempel
Michael Botterill	Lori Kidney	Supt. of Business Admin.: Wanda McLeod
Linda Erickson	Ted Kwiatkowski	
Bob Gagné	Marla Walton - Chair	

ABSENT: Luke Perkins

CALL TO ORDER – 2:00 pm.

ADOPTION OF AGENDA

2018-05-51 R. Hildebrand moved that the agenda be adopted as presented. *CARRIED*

MINUTES

2018-05-52 L. Kidney moved that the minutes of the Regular Board Meeting held on April 24, 2018 be adopted as presented. *CARRIED*

CONSENSUS ITEMS

2018-05-53 T. Kwiatkowski moved that the following consent items be received and recommendations be approved by the Board as presented:

- ❖ Information Items
- ❖ Correspondence.

CARRIED

NEW BUSINESS

2018-05-54 B. Gagné moved that the Board approve the use of up to \$35,000 of the unrestricted accumulated surplus to purchase a replacement vehicle for division office with a cost of up to \$35,000. *CARRIED*

2018-05-55 R. Ariss moved that the Board approve the Preventative Maintenance and Renewal plans for the fiscal years 2018-19, 2019-20, 2020-21 and 2021-22 as presented. *CARRIED*

STRATEGIC DIRECTION ITEMS

2018-05-56 L. Erickson moved that the Board of Education accept the 2018-2019 North East School Division Level 2 Outcome and Project plans as presented. *CARRIED*

ADJOURNMENT

2018-05-57 B. Gagné moved that the Board Meeting adjourn at 3:05 pm. *CARRIED*

Board Chairperson

Superintendent of Business Administration



NESD Board of Education

Meeting Date: June 18, 2018

Topic: Internally Restricted Accumulated Surplus

MEETING	AGENDA ITEM	INTENT
<input checked="" type="checkbox"/> Board Meeting	<input checked="" type="checkbox"/> New Business	<input type="checkbox"/> Information
<input type="checkbox"/> Committee of the Whole	<input type="checkbox"/> Board Strategic Direction	<input checked="" type="checkbox"/> Decision
	<input type="checkbox"/> Monitoring or Reporting Items	<input type="checkbox"/> Discussion
	<input type="checkbox"/> Information Items	
	<input type="checkbox"/> Correspondence	

BACKGROUND

The 2018-19 budget for the North East School Division includes the use of the accumulated surplus – both internally restricted and unrestricted.

In order to be consistent with the budget plans, some additional internal restrictions will need to be made.

CURRENT STATUS

Administration is proposing the following transfers from unrestricted accumulated surplus:

- \$660,000 to Internally Restricted Accumulated Surplus for Bus Fleet Renewal. The main purpose of this restriction would be to fund the purchase of six replacement buses during the 2018-19 fiscal year.
- \$120,000 to Internally Restricted Accumulated Surplus for Vehicle Replacement. The funding will be used to replace three vehicles that have reached the end of their useful life during the 2018-19 fiscal year.
- \$272,000 to Internally Restricted Accumulated Surplus for Surveillance Equipment Replacement. The funding will be used to replace surveillance equipment at various schools during the fiscal years of 2018-19 (\$152,000), 2020-21 (\$54,000) and 2022-23 (\$66,000).
- \$195,000 to Internally Restricted Accumulated Surplus for Computer Software and Software Upgrades. The funding will be used to purchase software for Transportation Services and upgrade and/or replace the software for Employee Services, Payroll Services and Financial Services.

RECOMMENDATION

Proposed motion:

That the Board approves the following 2017-18 internally restricted allocations from the unrestricted accumulated surplus:

- \$660,000 to Bus Fleet Renewal
- \$120,000 to Vehicle Replacement
- \$272,000 to Surveillance Equipment Replacement
- \$195,000 to Computer Software Replacement and Software Upgrades.

PREPARED BY	DATE	ATTACHMENTS
Wanda McLeod, Superintendent of Business Administration	June 8, 2018	



NESD Board of Education

Meeting Date: June 18, 2018

Topic: Approval of the 2018-19 Budget Report: Annual Operating and Capital Budget Estimates

MEETING	AGENDA ITEM	INTENT
<input checked="" type="checkbox"/> Board Meeting	<input checked="" type="checkbox"/> New Business	<input type="checkbox"/> Information
<input type="checkbox"/> Committee of the Whole	<input type="checkbox"/> Board Strategic Direction	<input checked="" type="checkbox"/> Decision
	<input type="checkbox"/> Monitoring or Reporting Items	<input type="checkbox"/> Discussion
	<input type="checkbox"/> Information Items	
	<input type="checkbox"/> Correspondence	

BACKGROUND

The Ministry of Education has indicated that the school boards must pass and submit their 2018-19 budgets to the Ministry no later than June 30, 2018.

CURRENT STATUS

Administration is recommending annual operating and capital budget estimates for the 2018-19 fiscal year for the consideration of the Board. (Please see attached document.)

RECOMMENDATION

Proposed motion:

That the Board approve the annual operating and capital budget estimates for the fiscal year September 1, 2018 to August 31, 2019 as detailed in the *2018-19 Budget Report*.

PREPARED BY	DATE	ATTACHMENTS
Wanda McLeod, Superintendent of Business Administration	June 14, 2018	<ul style="list-style-type: none"> 2018-19 Budget Report: Annual Operating and Capital Budget Estimates

**North East School Division
2018-19 Budget Report
Annual Operating and Capital Budget Estimates**

Proposed Board Motion:

That the Board approve the annual operating and capital budget estimates for the fiscal year September 1, 2018 to August 31, 2019 as detailed in the *2018-19 Budget Report*.

North East School Division**Budget 2018-19****Statement of Operations****(Prepared using Public Sector Accounting Board (PSAB) Standards)**

	Notes	2018-19 Budget	2017-18 Budget	Variance
Revenues				
Property taxation	1	\$ -	\$ 3,954,550	\$ (3,954,550)
Grants	2	55,199,772	50,847,242	4,352,530
Tuition and related fees	3	710,400	722,511	(12,111)
School generated funds	4	982,950	1,127,100	(144,150)
Complementary services		600,996	590,220	10,776
External services	5	280,000	132,698	147,302
Other	6	642,000	601,977	40,023
Total revenues		\$ 58,416,118	\$ 57,976,298	\$ 439,820
Expenses				
Governance	7	\$ 241,900	\$ 236,736	\$ 5,164
Administration	8	2,289,287	2,135,409	153,878
Instruction	9	42,043,682	41,858,631	185,051
Plant	10	9,960,118	10,417,683	(457,565)
Transportation	11	4,479,089	4,504,766	(25,677)
Tuition and related fees		289,750	290,500	(750)
School generated funds	4	963,573	1,032,173	(68,600)
Complementary services		1,483,259	1,461,441	21,818
External services	5	387,851	233,176	154,675
Other expenses	12	332,876	347,267	(14,391)
Total expenses		62,471,385	62,517,782	(46,397)
Deficit		\$ (4,055,267)	\$ (4,541,484)	\$ 486,217

**North East School Division
Budget 2018-19
Conversion to Cash Basis and Balancing the Budget**

	2018-19 Budget	2017-18 Budget	Variance
PSAB deficit	\$ (4,055,267)	\$ (4,541,484)	\$ 486,217
Tangible Capital Assets:			
Purchases	(2,451,059)	(2,878,257)	427,198
Proceeds from disposals	14,000	12,000	2,000
Long Term Debt:			
Repayments for the year	(372,204)	(357,063)	(15,141)
Non-cash items:			
Amortization expense	4,464,406	4,454,941	9,465
Gain on disposals of tangible capital assets	(14,000)	(12,000)	(2,000)
Net - employee future benefits	-	74,600	(74,600)
Deficit cash for the year	\$ (2,414,124)	\$ (3,247,263)	\$ (833,139)
Changes to the accumulated surplus (use of reserves):			
<i>Internally restricted accumulated surplus (ongoing):</i>			
School bus replacement (capital)	660,000	721,000	61,000
Vehicle replacements (capital)	120,000	50,000	(70,000)
<i>Unrestricted accumulated surplus (ongoing):</i>			
Technology upgrades (capital)	780,187	862,502	82,315
Facilities - equipment replacement (capital)	70,000	70,000	-
Furniture and equipment (capital)	169,371	156,252	(13,119)
	<u>1,799,558</u>	<u>1,859,754</u>	<u>60,196</u>
<i>Internally restricted accumulated surplus:</i>			
School generated funds (net change)	96,726	23,576	(73,150)
Teachers for diversity and small schools	70,000	84,489	14,489
Upgrade software (finance/HR/payroll/transportation) (capital)	195,000	-	(195,000)
Invitational Shared Services Initiative (ISSI)	5,840	-	(5,840)
Contingency - Maude Burke School addition (capital)	250,000	-	(250,000)
Surveillance equipment replacement	152,000	-	(152,000)
Tisdale Office and Transportation Building (capital)	-	350,000	350,000
NESIP grants to schools	-	214,950	214,950
Computer hardware replacement (capital)	-	550,000	550,000
	<u>769,566</u>	<u>1,223,015</u>	<u>453,449</u>
Demolition of Stewart Hawke School building	-	300,000	300,000
<i>Preventative Maintenance and Renewal (PMR) Funding:</i>			
PMR projects	1,375,000	1,200,000	(175,000)
PMR funding	(1,530,000)	(1,335,506)	194,494
	<u>(155,000)</u>	<u>(135,506)</u>	<u>19,494</u>
Balanced budget after use of accumulated surplus	\$ -	\$ -	\$ -

North East School Division
Budget 2018-19
Notes (to Statement of Operations)

1. As of January 1, 2018, the province started collecting the education property tax revenues directly from the municipalities. Prior to this date, the education property taxes were collected by school divisions and reported as revenues by the school divisions.
2. Operating grant revenue information was provided by the Ministry of Education when the provincial budget was announced. There is an anticipated reduction in enrolment at NESD of 13.25 full time equivalent students as of September 30, 2018 (compared to the September 30, 2017 estimate). The September 30, 2018 estimated enrolment is 22.5 full time equivalent students less than the actual September 30, 2017 enrolment. Full time equivalent students: home based, prekindergarten and kindergarten students are counted as 0.50 in the calculation.

As mentioned in the property taxation revenue section, the province started collecting the education property taxes directly from the municipalities. The property tax revenues are now all being reported as operating grants and this results in an increase of approximately \$4 million to the grant revenues.
3. The budget for the number of students from First Nation authorities has decreased in 2018-19 to 58 students (59 in 2017-18). This number agrees to the calculations in the 2018-19 operating grant.
4. The school generated funds have decreased due to the Provincial Student Leadership Conference at Tisdale Middle and Secondary School (TMSS) that occurred during the fall of 2017. There is no similar event in 2018-19.
5. The new chart of accounts guidelines of the Ministry of Education requires ISSI (Invitational Shared Services Initiative) revenues and expenses to be reported as external services. In 2017-18, ISSI revenue was reported with grants and the expense was reported as instructional expenses.
6. Other revenues have increased because there is an anticipated increase in investment income.
7. In 2017-18, the budget reflected the capped governance expenditure level imposed by the Ministry of Education. Governance is not capped (by the Ministry) in the 18-19 budget. The 2018-19 budget includes an increase in professional development expenses: assumes that each board member attends the Saskatchewan School Boards Association (SSBA) fall and spring assemblies. In the 2017-18 budget, professional development for all board members was capped at \$7,500. There has been a reduction in the 2018-19 budget from ten board members to nine. Due to new guidelines from the Ministry of Education, the costs associated with the Annual Staff Appreciation Banquet have been removed from governance.
8. The following resulted in additional administrative expenses: an increase in recruitment costs, the restructuring of the business administration department, amortization for software upgrades and the reclassification of the Annual Staff Appreciation Banquet to administration (from governance).
9. Instruction expenses have increased mainly due to the anticipated increase in benefit costs associated with premium increases and the addition of a second option for an Employee and Family Assistance Program (EFAP) available to teachers. In addition, 200 additional substitute days have been included for the professional development required as a result of the new student information system planned for 2019-20.
10. Plant expenses have decreased in 2018-19 primarily due to \$300,000 being added to the 2017-18 budget for the demolition of the Stewart Hawke School building in Hudson Bay. This cost is not required in 2018-19. There was also a decrease due to less amortization expense as the majority of the costs associated with the Tisdale Transportation and Technology renovations being reported as expenses (and not as a tangible capital asset as originally planned in the 17-18 budget).
11. Transportation expenses have decreased: there was a restructuring of the business administration department and a reduction of one mechanic helper. To a lesser extent, there were increases in this area: due to an adjustment to the school bus fuel budget for 2018-19 (based on 2017-18 actuals to date) and additional amortization with the planned purchase of software for this department.
12. Other expenses represent the interest portion of the loan for the construction of the Hudson Bay Community School.

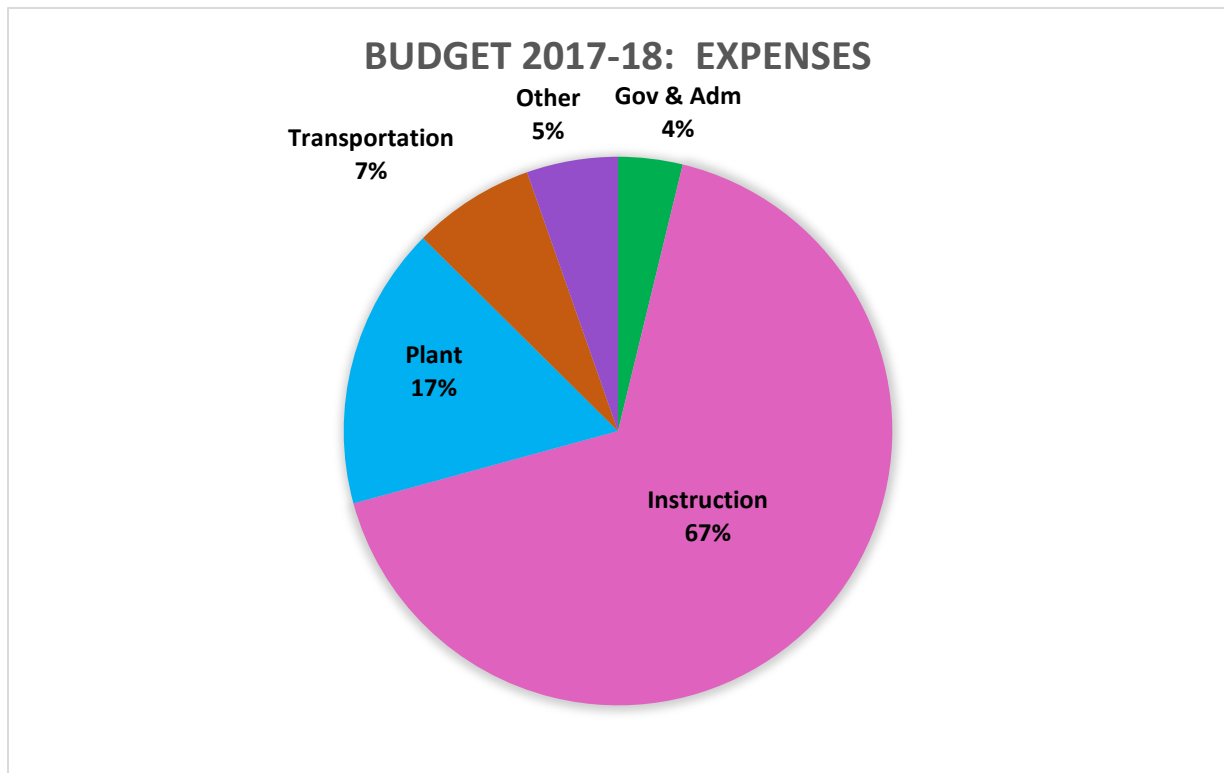
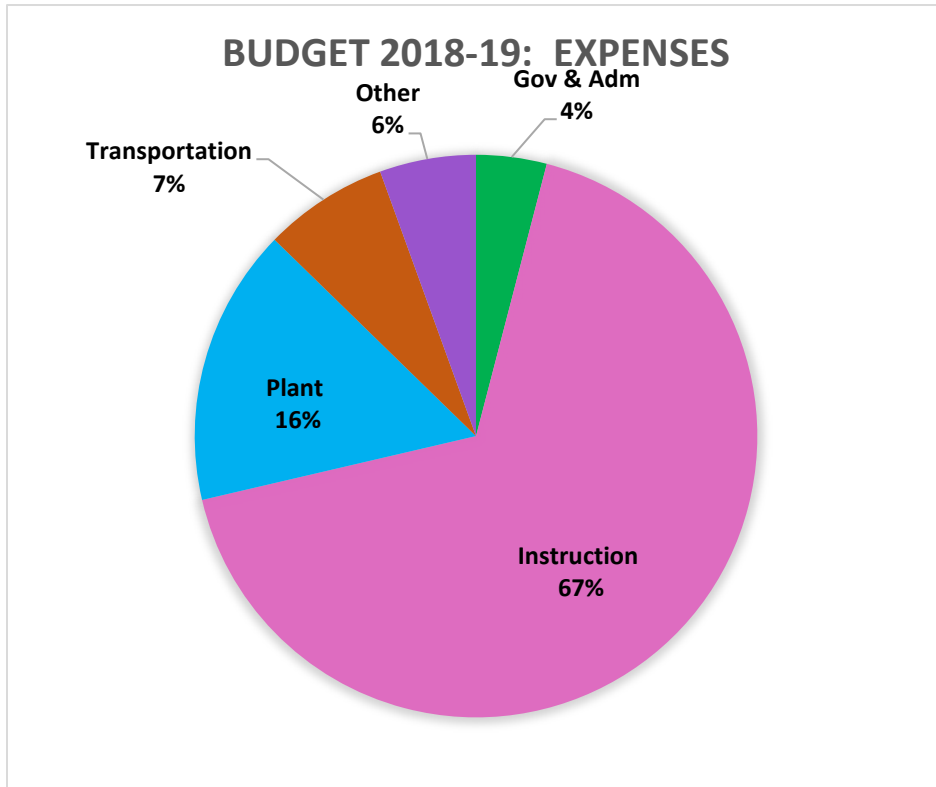
**North East School Division
Budget 2018-19
Tangible Capital Assets**

	Notes	2018-19 Budget	2017-18 Budget	Variance
Maude Burke School addition	1	\$ 250,000	\$ -	\$ 250,000
Computer hardware	2	906,188	1,407,752	(501,564)
School buses	3	660,000	721,000	(61,000)
Furniture and equipment	4	239,371	259,505	(20,134)
Playground equipment		55,500	65,000	(9,500)
Vehicles	5	120,000	50,000	70,000
Computer software	6	220,000	25,000	195,000
Tisdale Transportation and Technology Office	7	-	350,000	(350,000)
Total tangible capital assets		\$ 2,451,059	\$ 2,878,257	\$ (427,198)

Notes:

1. The Board and the Ministry of Education have approved an addition of two classrooms onto Maude Burke School. The budgeted total cost is \$800,000. The project will start in 2017-18 and it is estimated that a portion will be completed during the 2018-19 fiscal year. The project was as a result of a board motion and Ministry approval during 2017-18 (it was not included in the 2017-18 budget).
2. In 2018-19, there are expenditures planned for surveillance equipment updates at various schools as well as other technology purchases. The 2017-18 budget included \$550,000 funded from the internally restricted accumulated surplus for the replacement technology for students: replacement of iPads and laptops that were originally purchased in 2014.
3. Similar to 2017-18, there are plans to purchase six school buses during 2018-19.
4. Schools are planning to order less school furniture as a result of the additional funds provided by the Board for school furniture in 2016-17 and 2017-18.
5. There are three replacement vehicles required in 2018-19.
6. Human resources/payroll and finance software upgrades are required. This software is six versions behind the most current version. In addition, the increase is due to cost estimates for software replacements for transportation services. The current software in this department is ten years old. Software will include: routing, fleet maintenance, GPS and potentially bus communications.
7. The renovation and addition at the Tisdale Transportation and Technology Office was completed during 2017-18.

North East School Division
Budget 2018-2019





NESD Board of Education

Meeting Date: June 18, 2018

Topic: June Wall Walk

MEETING	AGENDA ITEM	INTENT
<input checked="" type="checkbox"/> Board Meeting	<input type="checkbox"/> New Business	<input checked="" type="checkbox"/> Information
<input type="checkbox"/> Committee of the Whole	<input type="checkbox"/> Board Strategic Direction	<input checked="" type="checkbox"/> Decision
	<input checked="" type="checkbox"/> Monitoring or Reporting Items	<input type="checkbox"/> Discussion
	<input type="checkbox"/> Information Items	
	<input type="checkbox"/> Correspondence	

BACKGROUND

As part of the Education Sector Strategic Plan (ESSP), Cycle 3 (2017-18) the NESD performs data Wall Walks with its Board of Education as part of the distribution of information and monitoring of key data sets. These Wall Walks occur four times during the year in accordance with reporting periods for school data. Data sets include a selection of statistics and measures from student performance on key assessments and outcomes as well as from the previously agreed upon NESD Key Performance Indicators which are aligned to the NESD Strategic Plan.

CURRENT STATUS

This data Wall Walk will include data sets from Diagnostic Leveled Reading (DLR), Early Years Evaluation (EYE), Reading Assessment District (RAD), NESD Rubric, and Key Performance Indicators (KPIs).

RECOMMENDATION

Proposed motion:

That the Board approves, as a monitoring report, the June 2018 Wall Walk for the key data sets of the North East School Division for term four of the 2017-18 school year.

PREPARED BY	DATE	ATTACHMENTS
Mark Jensen, Coordinator of Continuous Improvement and Reporting	June 14, 2018	

NESD

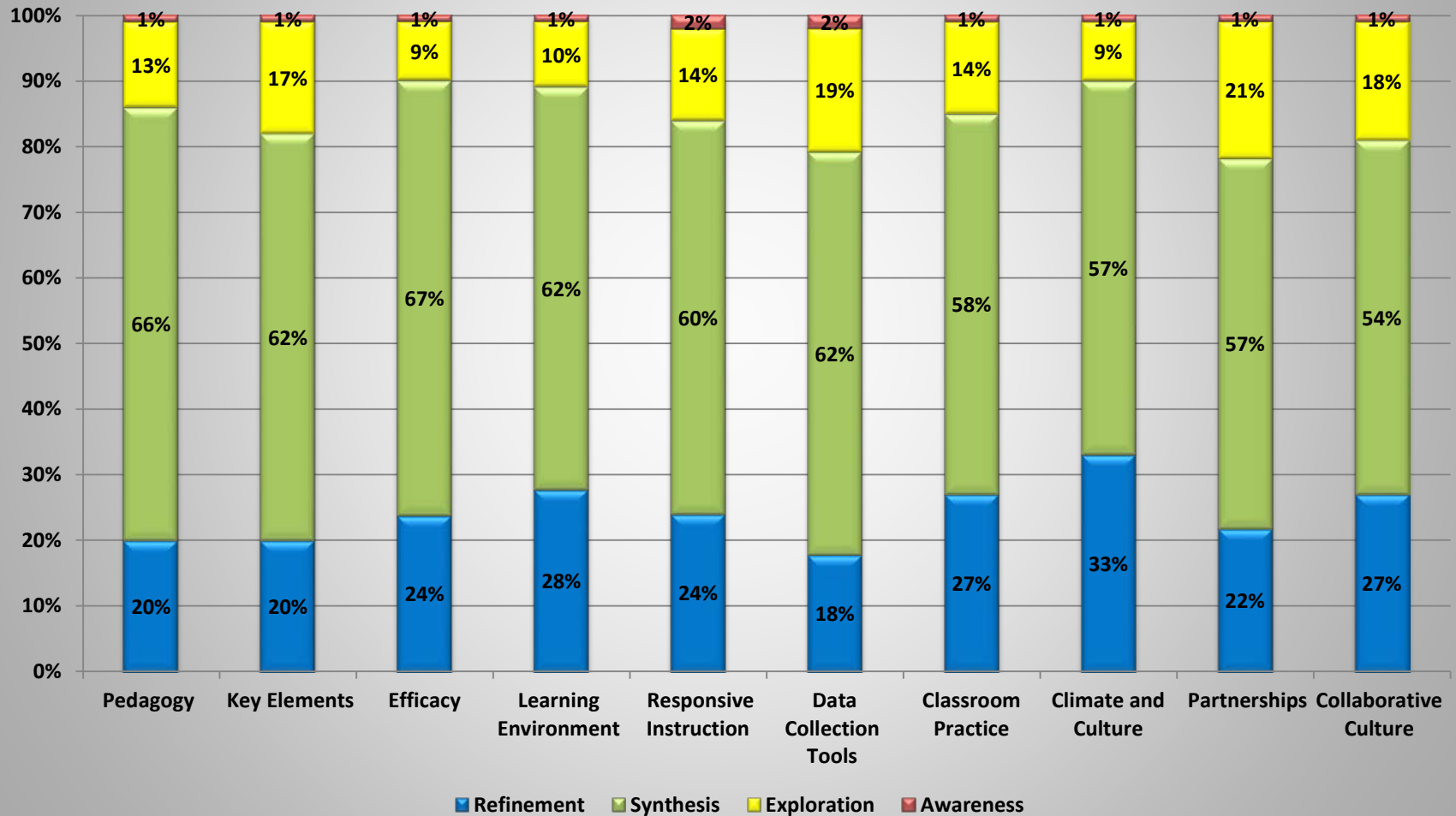
Board of Education

Wall Walk

June 18, 2018

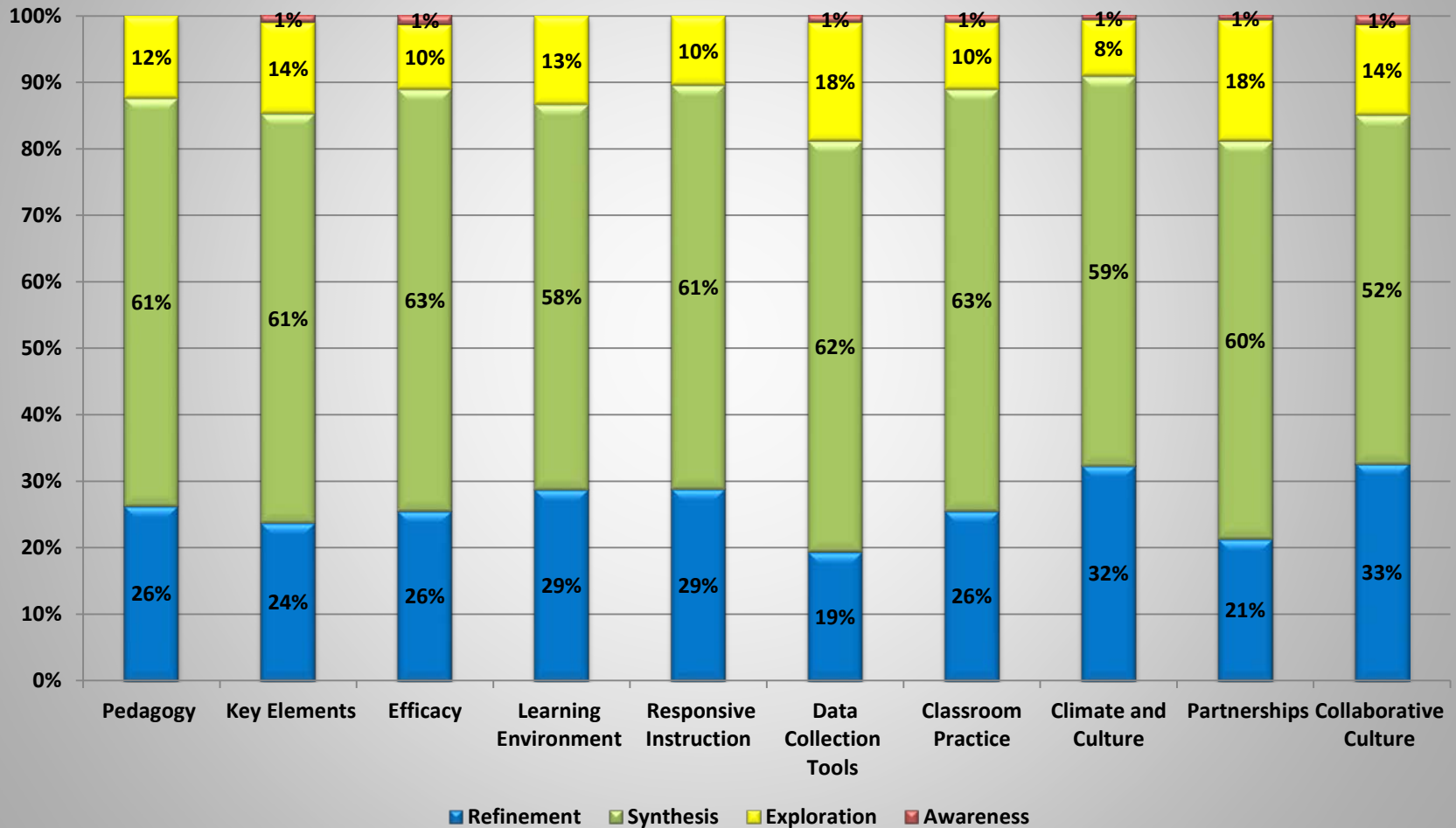
NESD Rubric – 2016-17

NESD All Staff: 2016-17



NESD Rubric – 2017-18

NESD All Staff: 2017-18



NESD Rubric

Percentage of Staff at Synthesis and Refinement Combined					
NESD Staff	2015-16	2016-17	2017-18	+/-	Legend
Pedagogy	81%	86%	87%	1%	> = 80%
Key Elements	77%	82%	85%	3%	70% - 80%
Efficacy	88%	91%	89%	-2%	< 70%
Learning Environment	82%	90%	87%	-3%	
Responsive Instruction	85%	84%	90%	6%	
Data Collection Tools	78%	80%	81%	1%	
Classroom Practice	83%	85%	89%	4%	
Climate and Culture	91%	90%	91%	1%	
Partnerships	79%	79%	81%	2%	
Collaborative Culture	80%	81%	85%	4%	

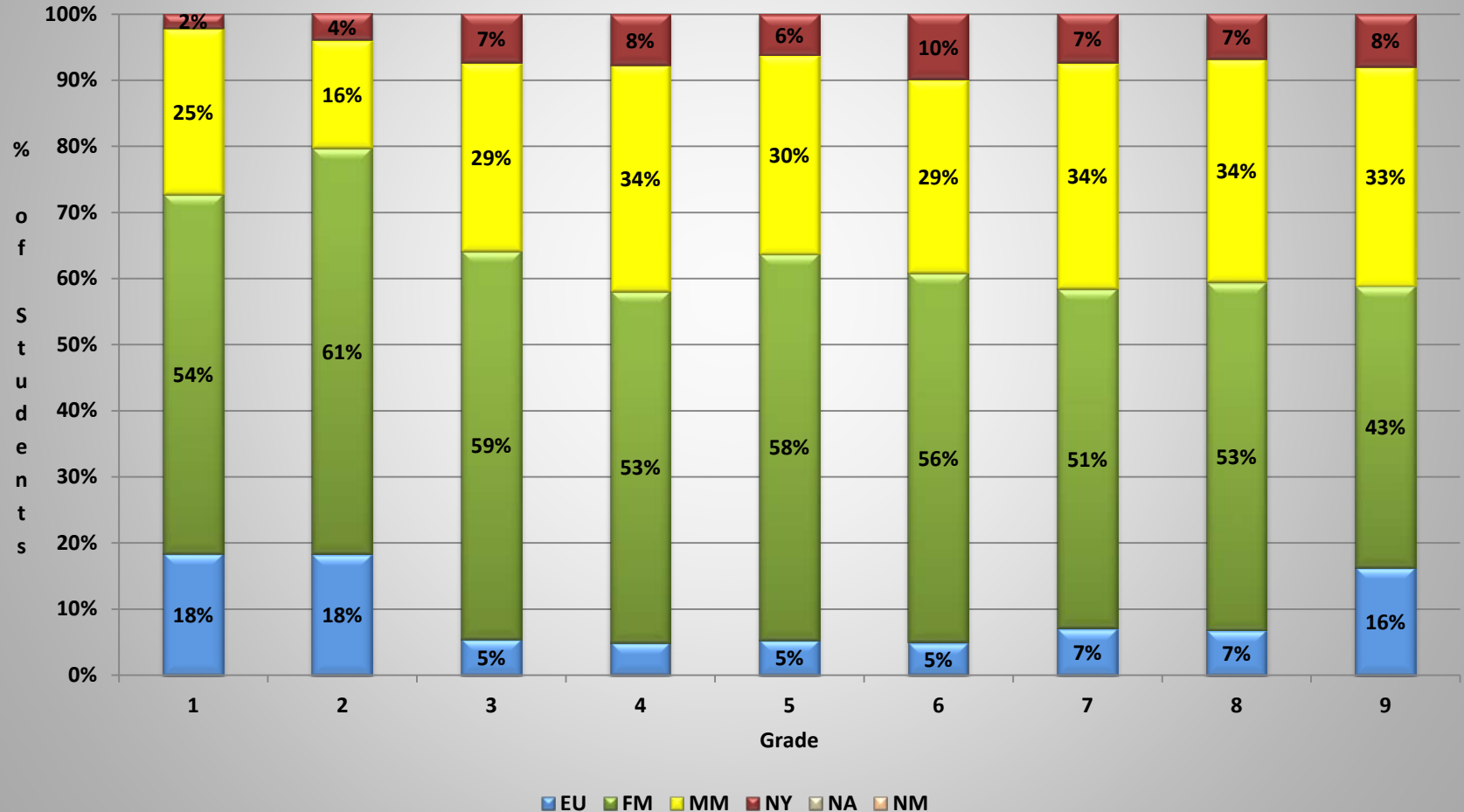
Early Years Evaluation (EYE – TA) – 2018

All Kindergarten Students

Fall, 2017-18 (Initial)							Spring, 2017-18 (Final)						
Kindergarten	Awareness of Self & Enviro	Social Skills & Approaches	Cognitive Skills	Language & Communication	Fine Motor Skills	Gross Motor Skills	Kindergarten	Awareness of Self & Enviro	Social Skills & Approaches	Cognitive Skills	Language & Communication	Fine Motor Skills	Gross Motor Skills
Appropriate Development	271	247	175	255	228	249	Appropriate Development	288	271	237	283	261	275
Experiencing Some Difficulty	37	62	116	50	75	59	Experiencing Some Difficulty	27	45	73	33	57	42
Experiencing Significant Difficulty	9	8	26	12	14	9	Experiencing Significant Difficulty	8	7	13	7	5	6
Total Number of Students	317	317	317	317	317	317	Total Number of Students	323	323	323	323	323	323
Appropriate Development	85%	78%	55%	80%	72%	79%	Appropriate Development	89%	84%	73%	88%	81%	85%
Experiencing Some Difficulty	12%	20%	37%	16%	24%	19%	Experiencing Some Difficulty	8%	14%	23%	10%	18%	13%
Experiencing Significant Difficulty	3%	3%	8%	4%	4%	3%	Experiencing Significant Difficulty	2%	2%	4%	2%	2%	2%
Total % of Scores at the Appropriate Development Level	75						Total % of Scores at the Appropriate Development Level	83					

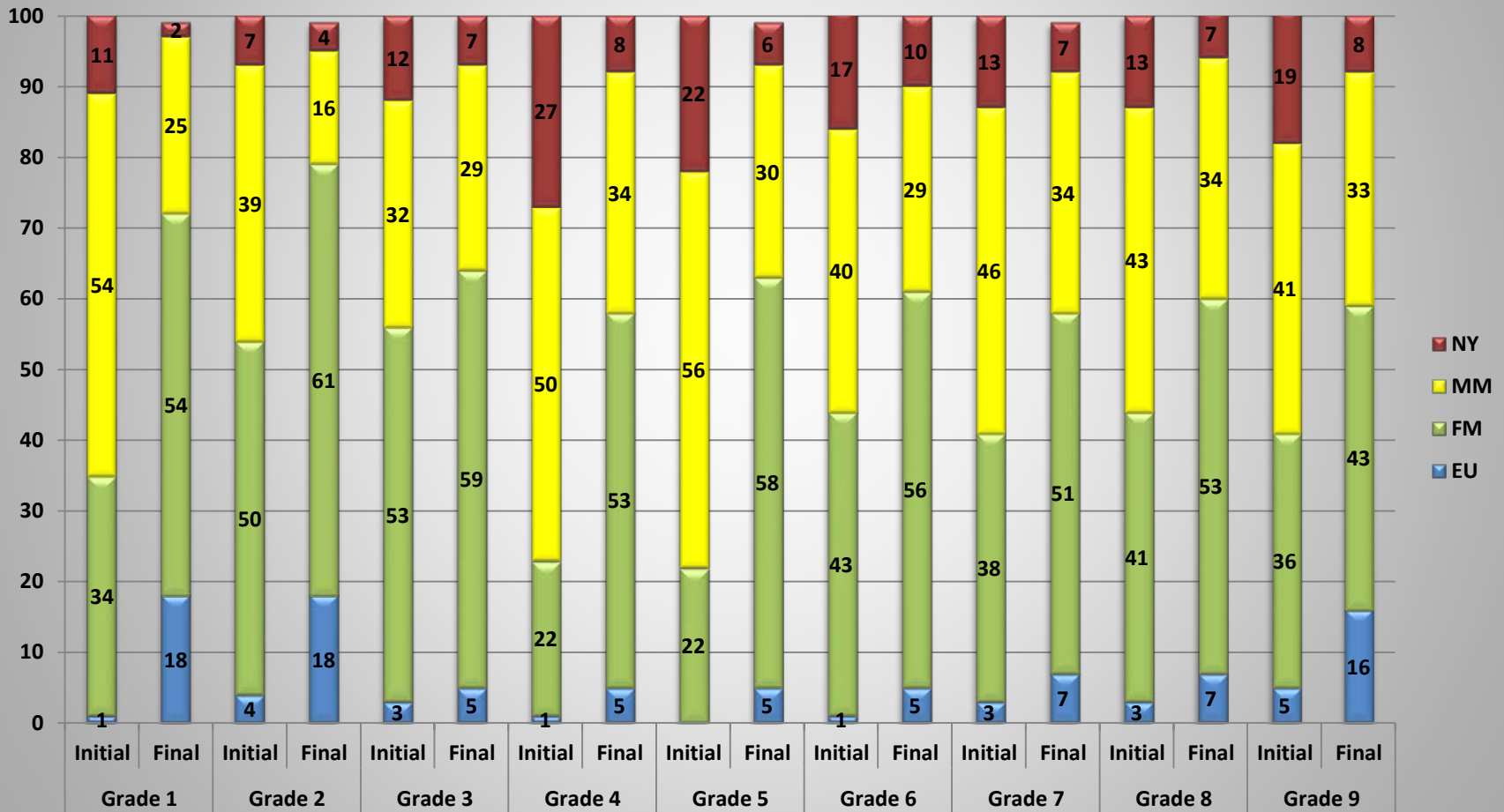
Reading Assessment District (RAD)

RAD: Final 2017-18



Reading Assessment District (RAD)

Percentage of Students at Each Level - School Data - 2017-18



FNM Achievement & Grad Rates – All Students



FNM Students					
Reason	2017-18	2016-17	2015-16	2014-15	2013-14
All	19.59%	12.87%	17.98%	18.31%	18.41%
Absent	10.12%	6.84%	10.36%	11.50%	10.74%
Late	3.13%	1.80%	2.70%	2.19%	1.84%

Non - FNM Students					
Reason	2017-18	2016-17	2015-16	2014-15	2013-14
All	9.41%	7.56%	8.92%	9.05%	9.87%
Absent	2.56%	2.10%	2.66%	2.98%	3.50%
Late	1.03%	0.85%	1.04%	1.00%	1.15%

Key Performance Indicators - IT

Indicators – IT	Target levels			DATA Collection			
	On Target	Warning	Off Target	June, 2015	June, 2016	June, 2017	June, 2018
Successfully completed regular data migration between Maplewood, Skopus, SA, and TPM during the previous 3 months	Completed	In Progress	Not Yet Begun				
Ratio of students to computers	< 2:1	2 - 2.5 : 1	> 2.5 : 1	1.73:1	1.73:1	1.73:1	1.73:1
The average length of ticket resolution for the NESD Helpdesk, in days	< 5	5 - 10	> 10	2.2	2.9	2.52	3.05
The percentage of tickets resolved during the past twelve months	> 85%	80% - 85%	< 80%	92%	94%	93%	97%

Key Performance Indicators - Facilities

Indicators – IT	Target levels			DATA Collection			
	On Target	Warning	Off Target	June, 2015	June, 2016	June, 2017	June, 2018
Successfully completed regular data migration between Maplewood, Skopus, SA, and TPM during the previous 3 months	Completed	In Progress	Not Yet Begun				
Ratio of students to computers	< 2:1	2 - 2.5 : 1	> 2.5 : 1	1.73:1	1.73:1	1.73:1	1.73:1
The average length of ticket resolution for the NESD Helpdesk, in days	< 5	5 - 10	> 10	2.2	2.9	2.52	3.05
The percentage of tickets resolved during the past twelve months	> 85%	80% - 85%	< 80%	92%	94%	93%	97%

Key Performance Indicators - HR

Indicators – Human Resources	Target levels			Data Collection			
	On Target	Warning	Off Target	June, 2015	June, 2016	June, 2017	June, 2018
Percentage of overall variance on employee salary budget	< 1%	1% - 2%	> 2%	-1.20%	n.r.	-1.77%	-2.38%
The ratio of positions posted versus positions filled by employee group	> 97%	95% - 97%	< 95%	98.9%	see notes	see notes	see notes
The number of exits per year in the NESD (turnover ratio)	< 10%	10% - 12%	> 12%	8.9% (62)	6.7% (46)	4.3% (30)	4.6% (32)
The number of positions posted per year	< 175	175 - 200	> 200	117	149	101	130
The average number of days on leave by employee group (Teachers)	< 18	18 - 20	> 20	14.76	15.61	14.76	15.13
The average number of hours on leave by employee group (Support)	< 80	80 - 100	> 100	79.78	78.98	66.48	89.28
The number of employees above the employee group average of days on leave (Teachers)	< 125	125 - 150	> 150	149	138	141	133
The number of employees above the employee group average of days on leave (Support)	< 100	100 - 125	> 125	113	110	111	97
The number of grievances per year	0	1 - 2	> 2	0	0	0	0
The number of OH & S investigations per year	0	1 - 2	> 2	0	0	0	0
The number of harassment investigations per year	0	1 - 2	> 2	0	0	0	0

of positions posted - 130 - Sept 1, 2017 - June 30, 2018

9 positions posted x 2/1 position posted x 3

- 1 - Principal - Choiceland
- 1 - Teacher - Choiceland
- 1 - EA - L.P. Miller - Nipawin
- 1 - Library Technician - Melfort
- 1 - Caretaker (Casual) - Choiceland
- 1 - Certified Caretaker - Porcupine Plain
- 1 - Bus Driver - Choiceland
- 2 - Mechanic - Tidsale Transportation Dept.

The End!

- Questions/Comments



NESD Board of Education

Meeting Date: June 18, 2018

Topic: Continuous Agenda for the Board 2018-2019

MEETING	AGENDA ITEM	INTENT
<input checked="" type="checkbox"/> Board Meeting	<input type="checkbox"/> New Business	<input type="checkbox"/> Information
<input type="checkbox"/> Committee of the Whole	<input checked="" type="checkbox"/> Board Strategic Direction	<input checked="" type="checkbox"/> Decision
<input type="checkbox"/> Audit Committee Meeting	<input type="checkbox"/> Monitoring or Reporting Items	<input type="checkbox"/> Discussion
	<input type="checkbox"/> Information Items	
	<input type="checkbox"/> Correspondence	

BACKGROUND

Board Policy No. 115 provides that each year the Board establishes a continuous agenda which includes a timeline of:

- Planning discussions
- Decision items
- Monitoring reports
- Presentations and linkages

Monthly meeting agendas are established by the board chairperson, in consultation, with board members and administration.

CURRENT STATUS

The attached draft of the 2018-19 continuous agenda was developed at the May committee of the whole board meeting.

RECOMMENDATION

Proposed Board Motion:

That the Board of Education approve the Continuous Agenda of the Board of Education for the 2018-2019 school year.

PREPARED BY	DATE	ATTACHMENTS
Don Rempel	June 13, 2018	Continuous Agenda 2018-2019

Continuous Agenda 2018-2019

NESD Board of Education

	September	October	November	December	January	February	March	April	May	June
Planning Discussion		Review SSBA Resolutions & Budget	Year End Audit Findings		Calendar - draft		Provincial Budget	Budget Projections		
							School Sustainability	Review Year-End Audit Recommendations	Budget	
								Continuous Agenda		
Decisions			Organizational Meeting						Approve Continuous Agenda 2019-20	
							Approve Calendar			Approve Budget
Monitoring Reports	Wall Walk	Director's Goals	Audited Financial Statement & Annual Report		Wall Walk	Business Continuity Plan		Wall Walk	Governance Health Check & CEO Review	Wall Walk
	Quarter Three Financial Report		School Level A3's		Quarter One Financial Report			Quarter Two Financial Report		
	Schools Eligible for Review									
Presentations & Linkage			SSBA Fall General Assembly		Admin Council	MLA Linkage	SCC & Municipalities Forum	SSBA Spring General Assembly		Student Exit Interview
			SCC Orientation							